

## ***Uniform Policy***

Policy Level: Instructors

Approved on: September 18, 2018

Approved by: Board of Directors

**Purpose:** This policy has been written to provide clear guidelines for volunteer instructors with respect to our uniform requirement. The uniform is part of Track3's overall risk management practices. The uniform is an expression of our membership, our values and our beliefs. Track3 logo jackets and vests distinguish our members from other skiers and snowboarders on the hill and in the chalet.

**Scope:** This policy is applicable to all volunteer instructors.

**Policy:** All volunteer instructors are required to wear a Track3 supplied logo shell jacket or vest to identify themselves to other instructors, to our host hills, but most importantly, to our student athletes. The uniform is restricted for use during the performance of Track3 duties, while representing Track3 at fundraising events, while representing Track3 at outside events (Spinal Cord Injury Day, Ski and Snowboard Show, cheque presentations...) and during Track3 training events.

**Procedure:** Red Jackets are supplied at cost to instructors who have achieved Level 1 or higher certification. Yellow jackets or vests are loaned to our volunteer assistant instructors and to our Level 1 instructors under the age of 17. During the volunteer registration process Track3 members are offered jacket purchase/loan opportunities.

**Responsibility:** It is the responsibility of the office to supply uniforms to all instructor members. It is the responsibility of our Program Directors to ensure that volunteer instructors are wearing a Track3 uniform while performing their duties. It is the responsibility of the Executive Director to ensure adherence to this Policy.

**Consequences:** Failure to wear a uniform during performance of teaching duties will constitute a loss of teaching privileges. Inappropriate behaviour as outlined in our Code of Conduct, while wearing a Track3 uniform, will result in immediate removal from our organization.